



Child Protection Worker (Two Row Understanding Service Team)

As part of our commitment to Reconciliation, Family & Children's Services of the Waterloo Region has established a dedicated team of staff members, both Indigenous and Non-Indigenous, to work with Indigenous families in a respectful, holistic way.

The Agency currently has a permanent full-time Child Protection Worker position available on the Two Row Understanding Service Team. This position will be a blended Investigation and Ongoing service role.

Candidates will be assessed for the appropriate fit, experience, and educational qualifications related specifically to Indigenous issues, a demonstrated ability to work collaboratively with our Indigenous community, and values appropriate to Indigenous culture, as demonstrated through an understanding/desire to learn regarding Indigenous issues.

Child Protection Workers provide protective and preventative service as mandated under the Child and Family Services Act to families and children; investigates complaints of children alleged to be in need of protection, assumes case management responsibility for protection caseload; assesses family and individual functioning; provides therapeutic intervention to clients; provides protective services to clients including: apprehending children and bringing all related matter to the Ontario Court of Justice (Family Division); prepares reports, correspondence and documents for internal and external use; provides coverage to Children's Services Workers, as required.

Qualifications:

- MSW preferred, BSW or a Bachelor's Degree combined with child protection experience
- Lived experience of the issues facing Indigenous People of Canada, preferred
- Previous experience in child welfare an asset
- Experience working with at risk children and families
- Above average written and oral communication skills
- Demonstrated time management skills
- Acceptable Vulnerable Persons Criminal Record Check and Driver's Abstract
- Valid 'G' Ontario Driver's License with access to reliable vehicle

Applicants should also possess a proven ability and willingness to work as an integral member of a team; strong assessment skills in order to assess clients' needs, formulate plans of service and monitor/evaluate progress; proven crisis intervention skills; excellent oral and written communication skills; strong time management skills.

Salary Range:

\$59,128.82-\$77,195.12

Social Work - Grade 8

Articles 15 & 16 apply to internal candidates

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

Application Process

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, no later than 4:00pm on October 23, 2019 quoting posting #013-2019.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, no later than 4:00 pm on October 23, 2019 quoting posting #013-2019.

Accommodation at Family & Children's Services of the Waterloo Region

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329 x3465. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.

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